

**REGULAR MEETING OF THE BOARD OF EDUCATION MINUTES OF  
BOARD OF EDUCATION  
WEST HARVEY-DIXMOOR SCHOOL DISTRICT 147  
TUESDAY, NOVEMBER 12, 2024**

The Board of Education of West Harvey-Dixmoor School District 147, Cook County, Illinois, was called to order by Board President Michael Smith, on TUESDAY, NOVEMBER 12, 2024 at 7:02 A.M.

**I. ROLL CALL - Present**

Board Members: Micheal Smith  
Mable Chapman  
Hazel Bowman  
Pamela Cudjo  
Bonnie Rateree  
Terry Young  
Kenneth Henderson

Administration: Dr. Creg Williams, Interim Superintendent  
Dr. Jerry Jordan, Interim Superintendent  
Ms. Camille Robinson, Asst. Superintendent  
Mrs. Cynthia Edwards-Jackson, CSBO  
Mr. Charles DiMartino, Interim CSBO

**APPROVAL OR MODIFICATIONS TO THE AGENDA**

**MOTION**

Member Chapman moved to approve the agenda as presented; Member Henderson seconded the motion. ROLL CALL: AYE, 7 - Mable Chapman, Kenneth Henderson, Hazel Bowman, Pamela Cudjo, Bonnie Rateree, Terry Young, Michael Smith; NAY, 0; ABSTAIN, 0; ABSENT, 0. The motion carried 7-0.

## **APPROVAL OF MINUTES**

### **MOTION**

Member Henderson moved to approve the previous month's regular and special minutes as presented. Member Bowman seconded the motion. ROLL CALL: AYE, 7 - Kenneth Henderson, Hazel Bowman, Mable Chapman, Pamela Cudjo, Bonnie Rateree, Terry Young, Michael Smith. NAY, 0; ABSTAIN, 0; ABSENT, 0. The motion carried 7-0.

**ADJOURN TO CLOSED SESSION (ACTION)** Member Smith asked for a motion to go into closed session for *the purpose as permitted by provisions of the Open Meetings Act, 5 ILCS 120/2 et seq, it is expected that the Board will recess to closed session to consider information regarding: (1)the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District; (2)collective negotiation matters of deliberation of salary schedules; (3)imminent or probable litigation; (4)evidence or testimony presented in a closed hearing; and (5) student disciplinary matters.*

### **MOTION**

Member Chapman moved to go into closed session; Member Henderson seconded the motion. ROLL CALL: AYE, 7 - Mable Chapman, Kenneth Henderson, Pamela Cudjo, Bonnie Rateree, Hazel Bowman, Terry Young, Michael Smith; NAY, 0; ABSTAIN, 0; ABSENT, 0. The motion carried 7-0. (7:05 PM)

## **RETURN TO REGULAR MEETING**

### **MOTION**

Member Chapman moved to return to open session; Member Cudjo seconded the motion. ROLL CALL: AYE, 7 - Mable Chapman, Pamela Cudjo, Bonnie Rateree, Hazel Bowman, Terry Young, Kenneth Henderson, Michael Smith; NAY, 0; ABSTAIN, 0; ABSENT, 0. The motion carried 7-0. (7:37 PM)

## **PRESENTATION OF RESOLUTIONS**

1. Resolution to proclaim November 15, 2024 as School Board Members Day read. Dr. Williams and Dr. Jordan presented certificates to all members.
2. Resolution to proclaim October 25, 2024 as Principals Appreciation Day read by Camille Robinson, Assistant Superintendent.

### **CITIZEN INQUIRY**

1. Parents of Rosa Parks and Martin Luther King Schools raised concerns about:
  - a. Bullying in schools.
  - b. Student evaluations for Special Education eligibility and services.
2. A community member who submitted a letter of intent to fill a vacancy on the Board inquired about why there was no follow-up from the Board regarding its selection to fill the vacancy.

### **APPROVE OCTOBER PAYABLES IN THE AMOUNT OF \$1, 117,980.70.**

#### **MOTION**

Member Young moved to approve the October payables; Member Chapman seconded the motion. ROLL CALL: AYE, 7 - Terry Young, Mable Chapman, Pamela Cudjo, Hazel Bowman, Bonnie Rateree, Kenneth Henderson, Michael Smith; NAY, 0; ABSTAIN, 0; ABSENT, 0. The motion carried 7-0.

### **APPROVE APRIL PAYROLL IN THE AMOUNT OF \$945,271.91.**

#### **MOTION**

Member Cudjo moved to approve the October payroll; Member Bowman seconded the motion. ROLL CALL: AYE, 7 - Pamela Cudjo, Hazel Bowman, Mable Chapman, Bonnie Rateree, Ronnie Lee, Kenneth Henderson, Michael Smith; NAY, 0; ABSTAIN, 0; ABSENT, 0. The motion carried 7-0.

### **SUPERINTENDENT REPORTS**

1. Dr. Williams informed the Board that Student Academic Reviews will be starting this week in an effort to assess the students' and teachers' progress in the classroom. This will occur every ten weeks to help ensure that students are learning according to expectations. Student reviews will be sent home to parents with resources to help parents support their children at home.

### **ACTION ITEMS (Consent Agenda)**

1. Approve Tilly Therapy, Inc., to provide supplemental personnel for one educational institution school year to Lincoln, Martin Luther King, and Rosa Parks Schools as needed.
2. Approve to ratify Thermo Systems to repair electrical box at Martin Luther King Elementary School.
3. Approve to ratify Traffic Safety Store to provide School State Law Yield To Pedestrians double sided signs for Lincoln, Martin Luther King, and Rosa Parks Schools.

4. Approve to ratify Abbey's Sealcoating & Paving to excavate area, dispose of material and install asphalt at rear entry for Rosa Parks Middle School.
5. Approve to ratify Signal 94 LLC to install concrete dumpster pad and sidewalk replacement at Lincoln Elementary School.
6. Approve to ratify Signal 94 LLC to do sidewalk repair and replacements at Lincoln Elementary School.
7. Approve to ratify JBH Technologies, Inc., to provide workstations in science rooms at Rosa Parks Middle School.
8. Approve Soundproof Chicago to install sound Acousticolor absorption panels in the Gymnasium at Lincoln Elementary School.
9. Approve Soundproof Chicago to install sound Acousticolor absorption panels in the Gymnasium, Music room, and Auditorium at Rosa Parks Middle School.
10. Approve Soundproof Chicago to install sound Acousticolor absorption panels in the Gymnasium at Martin Luther King Elementary School.
11. Approve to ratify subscription renewal for Zoom Video Communication Inc., to provide online subscription services from August 17, 2024 - August 16, 2025 to be used at all School District 147 locations.
12. Approve Trinity Eco Solutions to provide custodial supplies for use at all School District 147 locations.
13. Approve Academic Mastery Academy to provide alternative education for student M.F. per ISBE nonpublic placement contact beginning November 6, 2024 and ending May 30, 2025.
14. Approve Partnership for Resilience to support social- emotional learning for preschool students and families at Lincoln Elementary School.
15. Approve CDW-G to provide SFP and transceiver modules for use at all School District 147 locations.
16. Approve CDW-G to provide fiber cables and transceivers for use at all School District 147 locations.
17. Approve Teacher Created Materials to provide Student Guided Practice Books to bilingual students at Lincoln, Martin Luther King, and Rosa Parks Schools.
18. Approve Cengage Learning to provide Big Ideas Math Curriculum for 6-8 grade students at Rosa Parks Middle School.
19. Approve Training Concepts to provide CPR replacement pads for use in Automated External Defibrillator machines at Lincoln, Martin Luther King and Rosa Parks Middle Schools.
20. Approve Conscious Discipline to provide social-emotional program at Lincoln Elementary School.
21. Approve Partnership for Resilience to implement Whole Child Program at Lincoln Elementary School.
22. Approve Zemsky's to provide uniforms for homeless students at Lincoln, Martin Luther King and Rosa Parks Schools
23. Approve 95 Percent Group to provide coaching services for teachers at Lincoln, Martin Luther King and Rosa Parks Schools.
24. Approve Memorandum of Understanding (MOU) with Options for Literacy to access free books for students via Booksmart App at Lincoln, Martin Luther King and Rosa Parks Schools.

25. Approve Quinlan & Fabish Music Company to provide band equipment for students at Rosa Parks Middle School.
26. Approve Parents as Teachers to provide a yearly affiliate subscription for Birth-to-Three Program at Lincoln Elementary School.
27. Approve Office Max/Office Depot to provide supplies for Birth-to-Three Program at Lincoln Elementary School.
28. Approve Amazon.com to provide portable sink for hands washing the cafeteria at Lincoln Elementary School.
29. Approve Children's Habilitation Center, Inc., invoice for August 2024.
30. Approve Children's Habilitation Center, Inc., invoice for September 2024.
31. Approve Chemcraft Industries to provide janitorial supplies for King Elementary School.
32. Approve Kingston Construction and Janitorial, LLC to provide tools, materials, and equipment to move and dispose of designated items at Lincoln Elementary School.
33. Approve BIW Property Management & Construction to provide substitute worker(s) for cleaning and maintenance at Lincoln, Martin Luther King and Rosa Parks Schools.
34. Approve Touchpoint Industries to install Touchpoint Standard SmartClock with Barcode Scanning for staff in Lincoln, Martin Luther King and Rosa Parks Schools.
35. Approve Bluum USA, Inc., to provide computer hardware for the District 147 IT Department.
36. Approve ITR Systems to provide and install the 2nd floor intercom system and replacement speakers at Martin Luther King Elementary School.

### **MOTION**

Member Cudjo moved to approve action items 1-36; Member Henderson seconded the motion. ROLL CALL: AYE, 7 - Pamela Cudjo, Kenneth Henderson, Mable Chapman, Bonnie Rateree, Hazel Bowman, Terry Young, Michael Smith; NAY, 0; ABSTAIN, 0; ABSENT, 0. The motion carried 7-0.

### **APPROVE PERSONNEL REPORT TO INCLUDE EMPLOYMENT, RESIGNATION, RETIREMENT, AND LEAVE OF ABSENCE OF ADMINISTRATIVE, CERTIFIED, CLASSIFIED, AND NON-UNION STAFF (Consent Agenda)**

1. Approve to ratify the employment of J'Rae Harris, Parent Educator; effective October 21, 2024.
2. Approve to ratify the employment of Natasha Warren, Culinary Manager; effective October 15, 2024.
3. Approve the change of retirement date of Zinita Livingston, 4th Grade Teacher, Martin L. King Elementary School, from the 2026-2027 school year to June 3, 2025.
4. Approve addendum to contract for Dr. Creg E Williams, Interim Superintendent; effective November 6, 2024, through June 30, 2025.

5. Approve addendum to contract for Dr. Jerry Jordan, Interim Superintendent; effective November 6, 2024, through June 30, 2025.
6. Approve the reassignment of Veronica Torres, Lunch Room Server to Bilingual Paraprofessional, Rosa L. Parks Middle School; effective October 28, 2024.
7. Approve the employment of Beverly Moore, Day-to-Day Substitute, District-Wide; effective October 10, 2024.
8. Approve the employment of Isedora Vellos, Day-to-Day Substitute, District-Wide; effective October 17, 2024.
9. Approve the employment of Delania Fenison, Day-to-Day Substitute, District-Wide; effective October 24, 2024.
10. Approve the employment of Timothy Arrington, Day-to-Day Substitute, District-Wide; effective October 22, 2024.
11. Approve the employment of Monica Owens, Day-to-Day Substitute, District-Wide; effective November 13, 2024.
12. Approve the resignation of Evan White, IT Technician, District; effective October 7, 2024.
13. Approve the resignation of Antuna Teresa, 7th Grade ELA Teacher, Rosa L. Parks Middle School; effective October 18, 2024.
14. Approve the resignation of Cortez Atkins, District-Wide Cadre Teacher, Martin Luther King Elementary School; effective October 16, 2024.
15. Approve Matthew Kearns for 7th and 8th Grade Track Coach, Rosa L. Parks Middle School; effective SY24/25.
16. Approve Tyisha Johnson for Math Tutoring, Rosa L. Parks Middle School; effective SY24/25.
17. Approve Llona Lewis for Yearbook/Journal Club, Rosa L. Parks Middle School; effective SY24/25.
18. Approve ILiangela Cardenas for Language Tutoring; Rosa L. Parks Middle School; effective SY24/25.
19. Approve Susana Zavala for Language Tutoring; Rosa L. Parks Middle School; effective SY24/25.
20. Approve the termination of Jonathan Jordan for job abandonment, Art Cadre Teacher, District; effective October 10, 2024.
21. Approve the termination of Jonathan Jordan 7th and 8th Grade Track Coach for job abandonment, Rosa L. Parks Middle School; effective October 10, 2024.
22. Rescind offer to Keancia Brown for Young Entrepreneurs Academy Club (YEA!) (Boys and Girls), Rosa L. Parks Middle School; effective October 10, 2024.

**MOTION**

Member Chapman moved to approve the action items 1-22; Member Young seconded the motion. ROLL CALL: AYE, 7 - Mable Chapman, Terry Young, Pamela Cudjo, Bonnie

Rateree, Hazel Bowman, Kenneth Henderson, Michael Smith; NAY, 0; ABSTAIN, 0; ABSENT, 0. The motion carried 7-0.

### **NEW BUSINESS**

1. Accept the tentative 2024 Tax Levy for the West Harvey-Dixmoor School District.
2. Approve the Double Good Popcorn fundraising event during the month of November for the Attendance/PBIS Committee at Martin Luther King Elementary School.
3. Approve the Bilingual Parent Advisory Committee membership to provide resources and support for bilingual families within the District 147 community.
4. Approve the Affy Tapple Fundraiser to take place on November 13, 2024 - November 22, 2024 at Lincoln Elementary School.

### **MOTION**

1. Member Cudjo moved to approve the new business items 2-4; Member Henderson seconded the motion. ROLL CALL: AYE, 7 - Mable Cudjo, Kenneth Henderson, Mable Chapman, Pamela Cudjo, Bonnie Rateree, Hazel Bowman, Terry Young, Kenneth Henderson, Michael Smith; NAY, 0; ABSTAIN, 0; ABSENT, 0. The motion carried 7-0.
2. Member Chapman moved to approve new business item 1; Member Young seconded the motion. ROLL CALL: AYE, 7 - Mable Chapman, Terry Young, Pamela Cudjo, Bonnie Rateree, Hazel Bowman, Kenneth Henderson, Michael Smith; NAY, 0; ABSTAIN, 0; ABSENT, 0. The motion carried 7-0.

### **CONFERENCE REQUEST APPROVALS**

1. Approve the Board of Education, Dr. Creg E Williams, Interim Superintendent, and Camille Robinson, Assistant Superintendent to attend the National School Boards Association (NSBA) conference in Atlanta on April 4-6, 2024.
2. Approve Alexis Trevino, Literacy Coach, to attend From Prompt to Paper: Writing for the IAR in Chicago Heights, IL on November 21, 2024.
3. Approve Ayana Hartzol, Principal, to attend From Prompt to Paper: Writing for the IAR in Chicago Heights, IL on November 21, 2024.
4. Approve Sarah Midlock, Principal, to attend Illinois KIDS Assessment Summit in Normal, IL on November 15, 2024.
5. Approve Misty Kucharek, Math Coach, to attend Administrator's Guide to ISA Design & Data at South Cook ISC in Chicago Heights IL on November, 8, 2024.

### **MOTION**

Member Cudjo moved to approve the conference request items 1-5; Member Chapman seconded the motion. ROLL CALL: AYE, 7 - Pamela Cudjo, Mable Chapman, Bonnie Rateree, Hazel Bowman, Terry Young, Kenneth Henderson, Michael Smith; NAY, 0; ABSTAIN, 0; ABSENT, 0. The motion carried 7-0.

**FYI**

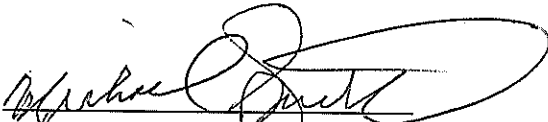
1. Illinois Association of School Boards (IASB) received Certificate of Membership for West Harvey-Dixmoor currently being an active member.


**ADJOURNMENT**

**MOTION**

There being no further business to come before the Board in open session, Member Chapman moved to adjourn the regular board meeting of West Harvey-Dixmoor District 147; Member Henderson seconded the motion. ROLL CALL: AYE, 7 - Mable Chapman, Kenneth Henderson, Bonnie Rateree, Hazel Bowman, Pamela Cudjo, Terry Young, Michael Smith; NAY, 0; ABSTAIN, 0; ABSENT, 0. The motion carried 7-0.

The meeting was adjourned at 8:48 PM

  
Michael Smith, President

  
Mable Chapman, Secretary