

**REGULAR BOARD MEETING MINUTES OF
BOARD OF EDUCATION
WEST HARVEY-DIXMOOR SCHOOL DISTRICT 147
NOVEMBER 6, 2023**

The Board of Education of West Harvey-Dixmoor School District 147, Cook County, Illinois, was called to order by Board President Michael Smith, on Monday, November 6, 2023 at 6:52 P.M. for Fund Transfer Resolution Hearing.

I. ROLL CALL - Present:

Board Members: Michael Smith
Mable Chapman
Hazel Bowman
Bonnie Rateree
Pamela Cudjo-Kelly
Ronnie Lee
Absent: Terry Young

Administration: Dr. Creg Williams, Interim Superintendent
Dr. Jerry Jordan, Interim Superintendent
Mrs. Camille Robinson, Assistant Supt.

AGENDA

Mable Chapman, Board Secretary, read a summary of the resolution to transfer fund:

1. **RESOLUTION:** That the Board of Education permanently transfer from the Education Fund to the Operations and Maintenance Fund the amount of up to \$6,000,000, as needed.

President Smith, asked were there any questions regarding the Resolution for the Fund Transfers for Capital Projects?

No questions were asked. President Smith asked for a motion to close the hearing.

MOTION

Member Rateree moved to close the Fund Transfer Resolution Hearing; Member Cudjo-Kelly seconded the motion. Roll call: AYE, 6 - Bonnie Rateree, Pamela Cudjo-Kelly, Hazel Bowman, Mable Chapman, Ronnie Lee, Michael Smith; NAY, 0; ABSTAIN, 0; ABSENT, Terry Young. **The motion carried 6-0.**

The Fund Transfer Resolution Hearing was adjourned at 6:56 P.M.

The Board of Education of West Harvey-Dixmoor School District 147, Cook County, Illinois, was called to order by Board President Michael Smith, on Monday, November 6, 2023 at 7:03 P.M.

I. ROLL CALL - Present:

Board Members: Michael Smith
Mable Chapman
Hazel Bowman
Bonnie Rateree
Pamela Cudjo-Kelly
Ronnie Lee
Absent: Terry Young

Administration: Dr. Creg Williams, Interim Superintendent
Dr. Jerry Jordan, Interim Superintendent
Mrs. Camille Robinson, Assistant Supt.

APPROVAL OR MODIFICATIONS TO THE AGENDA

MOTION

Member Cujo-Kelly moved to approve the agenda; Member Bowman seconded the motion. Roll call: AYE, 6 - Pamela Cujo-Kelly, Hazel Bowman, Mable Chapman, Bonnie Rateree, Ronnie Lee, Michael Smith; NAY, 0; ABSTAIN, 0; ABSENT, Terry Young. **The motion carried 6-0.**

APPROVAL OF MINUTES

Approve minutes for October regular and special board meetings.

MOTION

Member Rateree moved to approve minutes as presented; Member Lee seconded the motion. Roll call: AYE, 6 - Bonnie Rateree, Ronnie Lee, Mable Chapman, Hazel Bowman, Pamela Cujo-Kelly, Michael Smith; NAY, 0; ABSTAIN, 0; ABSENT, Terry Young. **The motion carried 6-0.**

MOTION TO GO IN CLOSED SESSION

Member Smith asked for a motion to go into closed session for the purpose as permitted by provisions of the Open Meetings Act, 5 ILCS 120/2 et seq, it is expected that the Board will recess to closed session to consider information regarding: (1) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District; (2) collective negotiation matters of deliberation of salary schedules; (3) imminent or probable litigation; (4) evidence or testimony

presented in a closed hearing; and (5) student disciplinary matters. The motion was made by Member Bowman to go into closed session. Member Chapman seconded the motion. Upon roll call, the vote was: AYE, 6 - Mable Chapman, Michael Smith, Hazel Bowman, Bonnie Rateree, Pamela Cudjo-Kelly, Terry Young, Ronnie Lee; NAY, 0; ABSTAIN, 0; ABSENT, Terry Young. **The motion carried 6-0.**

MOTION TO RETURN TO OPEN SESSION

Member Cujo-Kelly moved to return to open session; Member Rateree seconded the motion. Roll call: AYE, 6 - Pamela Cujo-Kelly, Bonnie Rateree, Mable Chapman, Hazel Bowman, Ronnie Lee, Michael Smith; NAY, 0; ABSTAIN-0; ABSENT, Terry Young. **The motion carried 6-0.**

CITIZEN INQUIRY

1. Several comments were made about the staff appreciation dinner sponsored by the Board.
2. A gentleman shared information regarding student supplies and tutorial services in conjunction with the Harvey Park District.

APPROVAL OF OCTOBER PAYABLES IN THE AMOUNT OF \$1,604,730.81

MOTION

Member Chapman moved to approve the October account payables; Member Bowman seconded the motion. Roll call: AYE, 6 - Mable Chapman, Hazel Bowman, Bonnie Rateree, Michael Smith, Ronnie Lee, Pamela Cudjo-Kelly; NAY, 0; ABSTAIN, 0; ABSENT, Terry Young. **The motion carried 6-0.**

APPROVAL OF OCTOBER PAYROLL IN THE AMOUNT OF \$759,371.30

MOTION

Member Rateree moved to approve the October payroll; Member Bowman seconded the motion. Roll call: AYE, 6 - Bonnie Rateree, Hazel Bowman, Ronnie Lee, Pamela Cudjo-Kelly, Michael Smith; NAY, 0; ABSTAIN, 0; ABSENT, Terry Young. **The motion carried 6-0.**

COMMITTEE REPORT

SAFETY COMMITTEE

Ms. Neal shared that the Crisis and Threat Plan has been approved; Upcoming lockdown drills at the schools and district office. Security Guards all have Perc Cards. Signage is being ordered for classroom doors and classroom windows. Security lockboxes are needed at the schools and Administrative Office Center so firemen and policemen can gain entry into our facilities in case of emergency.

SUPERINTENDENT'S REPORT

Dr. Williams shared that a checklist has been developed and will be used by Mr. Lee and custodians daily indicating work that has been done.

DEPARTMENT REPORTS

Finance Committee: Member Cujo-Kelly stated that a Finance Committee of the Whole was held today to review finances and expenditures. An estimated tax levy was discussed. A resolution was discussed to transfer up to \$6,000,000 from the Education Fund to the Operation and Maintenance Fund for capital projects.

Policy Committee: Member Chapman stated that the Policy Committee met today to review Press Policies 112 and 113 and are in the board package for first reading. She also asked the Board members to review the resolutions from IASB and let her know how to vote as the Board's representative on the Resolution Committee.

Assistant Superintendent: Ms. Robinson discussed plans to employ 4 teachers from the I Dream America Agency; teachers are coming on a Visa for 5 years. She introduced the newly hired assistant principal for King School and stated that we are employing a BiLingual Coordinator and Parent Coordinator, both on the agenda to be hired.

ACTION

1. Approve Bluum USA Inc. to provide Cube Toploader AC Power Packs for mobile carts at all District schools.
2. Approve Apple Store for Education Institution to provide power adapters for Apple devices at all District schools.
3. Approve Edward Anderson Company to provide, install, and dispose of old classroom doors at Martin Luther King School.
4. Approve School Outfitters to provide employee lockers for cafeteria at Lincoln, King and Parks Schools.
5. Approve to ratify DSD Enterprises to do wall restoration around new water fountains at all district schools.
6. Approve DSD Enterprises to repair collapsed sewer, and resurface concrete at District Office parking lot.
7. Approve McGraw Hill to provide student and teacher materials at King School.
8. Approve WHOLISTICEdu LLC to provide professional development for all teaching staff on Beyond Trauma - Responsive on January 8, 2004.

9. Approve WholisticEdu LLC to provide Professional Development session heading with Compassion: Healing - Centered Governance for all school board members.
10. Approve Memorandum of Understanding with Illinois Action for Children to provide services to children and families within district boundaries.
11. Approve Dunlap Construction, INC. to complete outdoor painting at Kick School.
12. Approve OrCam Inc to implement a no cost pilot program for translation for non speaking students at all district schools.
13. Approve site-based Learning Affiliation Agreement with Capella University to provide teacher internships and practicum experiences for college students at all district schools.
14. Approve Children's Habilitation Center to provide NONPUBLIC Placement for seven (7) students as identified on Illinois State Board of Education placement contracts.
15. Approve Memorandum of Understanding with Illinois Chapter, American Academy of Pediatrics and accept a grant of \$2,500 to purchase medical supplies to be used at all district schools.
16. Approve Intergovernmental Agreement with the Illinois State Board of Education to provide international teachers the opportunity to participate in a cultural teacher exchange at all district schools.

MOTION

Member Cujo-Kelly moved to approve action items number 1 through 16; Member Lee seconded the motion. Roll call: AYE, 6 - Pamela Cujo-Kelly, Ronnie Lee, Mable Chapman, Hazel Bowman, Bonnie Rateree, Michael Smith; NAY, 0; ABSTAIN, 0; ABSENT, Terry Young. **The motion carried 6-0.**

APPROVE PERSONNEL REPORT TO INCLUDE EMPLOYMENT, RESIGNATION, RETIREMENT, AND LEAVE OF ABSENCE OF ADMINISTRATIVE, CERTIFIED, CLASSIFIED, AND NON-UNION STAFF (ACTION)

(Policy 5:30 Hiring Process and Criteria; Policy 5:210 Resignations and Retirements; Policy 5:180 Temporary Illness or Temporary Incapacity)

Approval of Retirement, Resignation, Termination and Employment for the following:

1. Approve employment for Jessica Moore, District-Wide Parent Coordinator, District-Wide; effective November 7, 2023.
2. Approve employment for LaTavia Austin, District-Wide Cadre, District-Wide; effective October 19, 2023.
3. Approve employment for Tiffany Sardin, Day to Day Substitute; effective October 16, 2023.
4. Approve employment for Araceli Salgado, District-Wide ELL/ESL Bilingual Coordinator, District-Wide; effective November 8, 2023. Approve employment for Evan White, IT Facilitator, District-Wide; effective November 7, 2023.
5. Approve employment for Marc Vines, District-Wide Cadre, District-Wide; effective October 30, 2023.
6. Approve employment for Brian Birrages, Utility Personnel for King School; effective November 7, 2023.
7. Approve employment for Cortez Atkins, District-Wide Cadre, District-Wide; effective November 7, 2023.
8. Approve employment for Corie Rivera, School Counselor for Parks; effective November 13, 2023.
9. Approve employment for Charles Carrington, Substitute Custodian; effective October 16, 2023.
10. Approve employment for Christina Bradley, Assistant Principal for King; effective November 13, 2023.
11. Approve resignation for Brianna Peebles, District-Wide Cadre; effective October 3, 2023.
12. Approved resignation for Terri Caillouet-Hoskins, District-Wide Cadre; effective October 5, 2023.
13. Approve resignation for Tiffany Sparks, Executive Assistant to the Superintendents and Board Members, District; effective October 20, 2023.
14. Approve FMLA for Kevin Stringfellow, District Courier; effective October 20, 2023.

15. Approve dismissal for Regeaner Hughes, Cadre, Parks School; effective October 2, 2023.
16. Approve resignation of Ammar Vhora, Data Manager, District; effective October 30, 2023.
17. Approve Voniqua Warren to Sponsor Drama Club after-school at Parks Middle School; effective November 6, 2023.
18. Approve Matthew Kearns to Sponsor Anime Club after-school at Parks Middle School; effective November 6, 2023.
19. Approve Antonio Mendoza to Sponsor Visual Arts Club for after-school at Parks Middle School; effective November 6, 2023.
20. Approve Keancia Brown to Sponsor Young Entrepreneurs Academy Club for after-school at Parks Middle School; effective November 6, 2023.
21. Approve Linda Allen to Sponsor Student Government Club for after-school at Parks Middle School; effective November 6, 2023.
22. Approve Veronica Torres and Robin Ware to Sponsor Awesome Blossom Arts and Crafts Club for after-school at Parks Middle School; effective November 6, 2023.
23. Approve Kierra Roberts to Sponsor BLOOM Self Esteem Club for after-school at Parks Middle School; effective November 6, 2023.
24. Approve Justin Fulgham and Rashod Withaker to Sponsor Brotherhood Mentoring Club for after-school at Parks Middle School; effective November 6, 2023.
25. Approve Anthony Cunningham to Sponsor STREAM Club for after-school at Parks Middle School; effective November 6, 2023.

MOTION

Member Cudjo-Kelly moved to approve personnel items number 1 through 25; Member Lee seconded the motion. Roll call: AYE, 6 - Pamela Cujo-Kelly; Ronnie Lee, Mable Chapman, Hazel Bowman, Bonnie Rateree, Michael Smith; NAY, 0; ABSTAIN, 0; ABSENT, Terry Young. **The motion carried 6-0.**

UNFINISHED BUSINESS

1. N/A

NEW BUSINESS

1. Approve Rosa Parks PTA to conduct Shoe Size Fundraiser to provide funds for PTA events at Rosa Parks School.
2. Approve Resolution to allow a permanent transfer from the Education Fund to the Operation & Maintenance Fund the amount of up to (\$6,000,000) six million dollars, as needed.
3. Approve Resolution to allow a permanent transfer from the Operations & Maintenance Fund to the Capital Projects Fund the amount of up to (\$6,000,000) six million dollars, as needed.
4. Approve Lincoln Early Learning to conduct an Affy Tapple Fundraiser to provide funds for the student activity fund to host seasonal student events and academic assemblies.
5. Approve Harvey Small Fry International, Rental Contract to use Rosa Parks Gym from November 1, 2023 - April 1, 2024.
6. First reading of IASB Press Plus 112 and 113.
7. IASB Resolution Discussion.

MOTION

Member Lee moved to approve new business items 1-7; Member Bowman seconded the motion. Roll call: AYE, 6 -Ronnie Lee, Hazel Bowman, Mable Chapman, Pamela Cudjo-Kelly, Bonnie Rateree, Michael Smith; NAY, 0; ABSTAIN, 0; ABSENT, Terry Young. **The motion carried 6-0.**

CONFERENCE REQUESTS

1. Approve conference request for Jason Steele, Band Teacher, to attend the 77th Midwest Clinic Annual Conference from December 20-22, 2023; Chicago, IL.
2. Approve conference request for Misty Kucharek, Instructional Coach, to attend the Metro Chicago Math Initiative (MCMI) 6th-8th grade professional development series on November 2, 2023; Chicago Heights, IL.
3. Approve conference request for Karla Sudduth to attend the Metro Chicago Math Initiative (MCMI) 6th-8th grade professional development series on November 2, 2023; Chicago Heights, IL.
4. Approve conference request for Khoulood Abusalem to attend the Metro Chicago Math Initiative (MCMI) 6th-8th grade professional development

series on November 2, 2023; Chicago Heights, IL.

5. Approve conference request for Carmella Davis-White to attend the Metro Chicago Math Initiative (MCMI) Math Accessibility and Support professional development series on December 12, 2023; Oak Lawn, IL.

6. Approve conference request for Daisy Marquez to attend the Metro Chicago Math Initiative (MCMI) Positioning Language Learners for Success in Mathematics on February 6, 2024; Justice, IL.

7. Approve conference request for Lynn Turner to attend the Metro Chicago Math Initiative (MCMI) Positioning Language Learners for Success in Mathematics on February 6, 2024; Justice, IL.

MOTION

Member Lee moved to approve the conference requests as presented; Member Cujo-Kelly seconded the motion. Roll call: AYE, 6 - Ronnie Lee, Pamela Cujo-Kelly, Mable Chapman, Hazel Bowman, Bonnie Rateree, Michael Smith; NAY, 0; ABSTAIN, 0; ABSENT, Terry Young. **The motion carried 6-0.**

FYI
N/A

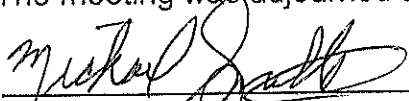
FOIA N/A

ADJOURNMENT

MOTION

There being no further business to come before the Board in Open Session, Member Rateree moved to adjourn the regular board meeting of West-Harvey Dixmoor 147; Member Chapman seconded the motion. AYE, 6 - Bonnie Rateree, Mable Chapman, Hazel Bowman, Ronnie Lee, Pamela Cudjo-Kelly, Michael Smith; NAY, 0; ABSTAIN, 0; ABSENT, Terry Young. **The motion carried 6-0.**

The meeting was adjourned at 8:01 p.m.



Michael Smith, President



Mable Chapman, Secretary