

**REGULAR MEETING OF THE BOARD OF EDUCATION SCHOOL DISTRICT 147  
HARVEY, ILLINOIS 60426  
MONDAY, MARCH 10, 2025  
7:00 PM**

**Vision Statement**

The vision of the West Harvey/Dixmoor Public School District #147 is to create a positive learning environment in which to educate all students. Each student will achieve at a higher level of academic performance as well as exhibit good personal character, while functioning effectively in the community and contributing to the broader society.

**Mission Statement**

The mission of West Harvey/Dixmoor Public School District #147 is to create a climate of excellence by empowering all students and stakeholders to attain their highest potential both academically and socially.

**AGENDA**

- I. **CALL TO ORDER**
- II. **APPROVAL OR MODIFICATIONS TO THE AGENDA (ACTION)**
- III. **APPROVE FEBRUARY REGULAR AND PERSONNEL COMMITTEE OF THE WHOLE BOARD MEETING MINUTES**
- IV. **ADJOURN TO CLOSED SESSION (ACTION)**  
*The purpose as permitted by provisions of the Open Meetings Act, 5 ILCS 120/2 et seq, it is expected that the Board will recess to closed session to consider information regarding: (1)the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District; (2)collective negotiation matters of deliberation of salary schedules; (3)imminent or probable litigation; (4)evidence or testimony presented in a closed hearing; and (5) student disciplinary matters.*
- V. **RETURN TO REGULAR MEETING (ACTION)**
- VI. **CITIZEN INQUIRY (5 minutes - State name and address) (Policy 2:230 - Public Participation at School Board Meetings and Petitions to the Board); (Policy 8:10 - Connection with the Community); (Policy 8:30 - Visitors to and Conduct on School Property)**
- VII. **APPROVE FEBRUARY PAYABLES IN THE AMOUNT OF \$1,973,721.26**
- VIII. **APPROVE FEBRUARY PAYROLL IN THE AMOUNT OF \$935,273.99**
- IX. **SUPERINTENDENT'S REPORT**
- X. **ACTION ITEMS**
  1. Approve to ratify Andrews Printing to print brochures and strategic plan documents for district use.
  2. Approve the ratify Murane Paper Co. to supply copy paper for M. L. King School.
  3. Approve the ratify Murane Paper Co. to supply copy paper for Rosa Parks School.

4. Approve Gopher Sport to provide and install a new scoreboard in the gymnasium at Rosa Parks School.
5. Approve Kingston Construction and Janitorial LLC., to provide demolition, disposal, and installation services of shelving and equipment at Rosa Parks, Martin L. King, and Lincoln School.
6. Approve Industrial Door Company to provide and install a rolling aluminum grille for the cafeteria at Lincoln School.
7. Approve Murane Paper Co. to supply copy paper for Lincoln School.
8. Approve Quill to provide various supplies to be used in district 0-3 program.
9. Approve Home Depot to provide cleaning supplies to be used in the district 0-3 program.
10. Approve Frogstreet Press to provide curriculum materials for use at Lincoln School.
11. Approve Oriental Trading to provide supplies to be used in Pre-K classrooms at Lincoln School.
12. Approve Apple to provide iPads with Apple Care for student use at Lincoln School.
13. Approve Chair Slippers to provide medium black chair slippers to be used on all student chairs at Martin Luther King School.
14. Approve Writing by Design to provide professional develop training for the district Summer Professional Institute for all staff.
15. Approve 95 Percent Group to provide curricular and student workbooks to be used in Summer School.
16. Approve Dunlap Construction, INC to install plywood & drywall in new storage rooms at District Office.
17. Approve DSD Enterprises to furnish and install three compartment sink in art room at King School.
18. Approve Country Club Hills Tech and Trade to provide Nonpublic Facility Placement for student DT, beginning February 18, 2025 and ending June 12, 2025.
19. Approve Memorandum of Agreement between National Lewis University and West Harvey-Dixmoor School District 147 to provide a pathway to alternative teacher Licensure for selected teachers and participants in the district.
20. Approve the Agreement with Peoria Public Schools and West Harvey-Dixmoor School District 147 for the participation in the International Teacher Exchange Program.

**XI. APPROVE PERSONNEL REPORT TO INCLUDE EMPLOYMENT, RESIGNATION, RETIREMENT, AND LEAVE OF ABSENCE OF ADMINISTRATIVE, CERTIFIED, CLASSIFIED, AND NON-UNION STAFF (ACTION)**

*(Policy 5:30 Hiring Process and Criteria; Policy 5:210 Resignations and Retirements)*

1. Ratify to approve Antavia Gueringer, Day-to-Day Custodian, West Harvey-Dixmoor School District 147; effective February 18, 2025.
2. Ratify to approve Soraida Botello, Substitute Administrative Assistant, West Harvey-Dixmoor School District 147; effective February 24, 2025.
3. Approve Jiere Owens, Lunchroom Monitor/Utility Personnel, Rosa L. Parks Middle School; effective March 10, 2025.
4. Ratify to approve Veronica Torres, Bilingual Paraprofessional for Afterschool Language Tutoring; Rosa L. Parks Middle School; effective SY24/25.5
5. Ratify to approve Margarita Frausto, Bilingual Paraprofessional for Afterschool Language Tutoring; Rosa L. Parks Middle School; effective SY24/25.

6. Terminate the employment of Brian Birrages, Job Abandonment, Lunchroom/Utility Personnel, Rosa L. Parks Middle School; effective March 10, 2025.
7. Approve the resignation of Evelyn Salgado, Bilingual Paraprofessional, Rosa L. Parks Middle School; effective February 4, 2025.
8. Approve the resignation of Angela Stanton, Kindergarten Teacher, Lincoln Early Learning Center; effective June 2, 2025.
9. Approve the resignation of Dr. Jacqanai Gispon, Principal, Rosa L. Parks Middle School; effective June 30, 2025.
10. Approve the reassignment of Kayla Garcia, Kindergarten Special Education Teacher from Lincoln Early Learning Center to Special Education Teacher, Rosa L. Parks Middle School; effective August 1, 2025.
11. Approve the reassignment of Lisbeth Martinez, Kindergarten EL Teacher from Lincoln Early Learning Center to EL Teacher, Martin Luther King Elementary School; effective August 1, 2025.
12. Approve the reassignment of Iliangela Cardenas, Bilingual EL Resource Teacher from Rosa L. Parks Middle school to 5th Grade Science Teacher, Rosa L. Parks Middle School; effective August 1, 2025.
13. Approve the reassignment of Angelina Courtney, Data Manager, West Harvey-Dixmoor School District 147, to Art Teacher, Rosa L. Parks Middle School; effective July 1, 2025.
14. Approve the administrative renewal contract for SY25/26, Camille Robinson, Assistant Superintendent, West Harvey-Dixmoor School District 147; effective July 1, 2025, to June 30, 2026.
15. Approve the administrative renewal contract for SY25/26, Misty Kurachek, Math Coach, West Harvey-Dixmoor School District 147; effective July 1, 2025, to June 30, 2026.
16. Approve the administrative renewal contract for SY25/26, Alexis Trevino, Curriculum Coordinator, West Harvey-Dixmoor School District 147; effective July 1, 2025, to June 30, 2026.
17. Approve the administrative renewal contract for SY25/26, April Branch, Director of Technology, West Harvey-Dixmoor School District 147; effective July 1, 2025, to June 30, 2026.
18. Approve the administrative renewal contract for SY25/26, Cicely Calhoun, Director of Human Resources, West Harvey-Dixmoor School District 147; effective July 1, 2025, to June 30, 2026.
19. Approve the administrative renewal contract for SY25/26, Eric Lee, Director of Buildings and Grounds, West Harvey-Dixmoor School District 147; effective July 1, 2025, to June 30, 2026.
20. Approve the administrative renewal contract for SY25/26, Dr. Sarah Midlock, Principal, Lincoln Early Learning Center; effective July 31, 2025, to June 30, 2026.
21. Approve the administrative renewal contract for SY25/26, Dr. Ayana Hartzol, Principal, Martin Luther King Elementary School; effective July 1, 2025, to June 30, 2026.

22. Approve the administrative renewal contract for SY25/26, Christina Bradley, Assistant Principal, Martin Luther King Elementary School; effective July 1, 2025, to June 30, 2026.
23. Approve the administrative renewal contract for SY25/26, Mario Booker, Assistant Principal, Rosa L. Parks Middle School; effective July 1, 2025, to June 30, 2026.
24. Approve the administrative renewal contract for SY25/26, Tawana Douglas, Culinary Director of Food Service, West Harvey-Dixmoor School District 147; effective July 1, 2025, to June 30, 2026.
25. Approve the administrative renewal contract for SY25/26, Natasha Warren, Culinary Manager, West Harvey-Dixmoor School District 147; effective July 1, 2025, to June 30, 2026.
26. Approve to non-renew the Administrative Contract of Morgan Fallen, Director of Birth-3 Program, West Harvey-Dixmoor School District 147; effective for the 25/26 school year.
27. Approve to non-renew the Administrative Contract of Araceli Suarez-Salgado, ESL/ELL Bilingual Coordinator, West Harvey-Dixmoor School District 147; effective for the 25/26 school year.
28. Approve to non-renew the administrative contract of Cynthia Edwards-Jackson, CSBO, West Harvey-Dixmoor School District 147; effective for the 25/26 school year.
29. Approve to non-renew the Administrative Contract of Michelle Johnson, Interim Administrative Dean of Students, Rosa L. Parks Middle School; effective for the 25/26 school year.
30. Approve to non-renew teacher contract of Keshawn Simpson, Music Teacher, Rosa L. Parks Middle School; effective June 3, 2025.
31. Approve to non-renew teacher contract of Ana Varquez, ELA Teacher, Rosa L. Parks Middle School; effective June 3, 2025.
32. Approve to non-renew teacher contract of Morgan Kupec, Band Teacher, Rosa L. Parks Middle School; effective June 3, 2025.
33. Approve to non-renew teacher contract of Llona Lewis, Special Education Teacher, Rosa L. Parks Middle School; effective June 3, 2025.
34. Approve to non-renew teacher contract of Sheila Mobley, 3rd-Grade Teacher, Martin Luther King Elementary School; effective June 3, 2025.
35. Approve the suspension of J'Rae Harris, Creative Minds, West Harvey-Dixmoor School District 147; effective March 10, 2025.
36. Approve tuition reimbursement for the Grow Your Own Program for Keancia Brown, Kindergarten District-Wide Cadre, Lincoln Early Learning Center; effective March 10, 2025.
37. Approve tuition reimbursement for the Grow Your Own Program for Kayla Hylton, 7th Grade Science District-Wide Cadre, Lincoln Early Learning Center; effective March 10, 2025.
38. Approve tuition reimbursement for the Grow Your Own Program for Tyisha Johnson, 6th Grade Math District-Wide Cadre, Lincoln Early Learning Center; effective March 10, 2025.

39. Approve tuition reimbursement for the Grow Your Own Program for Hattie Allen, Pre-K District-Wide Cadre, Lincoln Early Learning Center; effective March 10, 2025.
40. Approve tuition reimbursement for the Grow Your Own Program for Carmella Davis-White, Special Education District-Wide Cadre, Martin Luther King Elementary; effective March 10, 2025.
41. Approve tuition reimbursement for the Grow Your Own Program for Natalie Mack, 6th Grade Science District-Wide Cadre, Rosa L. Parks Middle School; effective March 10, 2025.
42. Approve tuition reimbursement for the Grow Your Own Program for LaTavia Austin, Health District-Wide Cadre, Rosa L. Parks Middle School; effective March 10, 2025.
43. Approve tuition reimbursement for the Grow Your Own Program for Margarita Frausto, Bilingual Paraprofessional, Rosa L. Parks Middle School; effective March 10, 2025.
44. Approve tuition reimbursement for the Grow Your Own Program for Susan Zavala, Bilingual Paraprofessional, Rosa L. Parks Middle School; effective March 10, 2025.
45. Approve tuition reimbursement for the Grow Your Own Program for Khaila Milon, Paraprofessional, Lincoln Early Learning Center; effective March 10, 2025.
46. Approve the Intermittent FMLA for Heui Sook Jo, Social Worker, Martin Luther King Elementary, effective February 5, 2025, to August 5, 2025.
47. Approve the FMLA for Iliana El-Khailani, Director of Special Education, West Harvey-Dixmmor School District 147, effective February 25, 2025, to March 25, 2025.
48. Approve the recommended salary increases for non-union employees, as discussed in the personnel committee meeting for SY25/26.
49. Rescind the first consultant contract for Fatmiah Chaudhary, Occupational Therapist, and approve the new revised consultant contract for Fatimah Chaudhary, Occupational therapist, effective February 28, 2025.

XII. *Policy 5:180 Temporary Illness or Temporary Incapacity)*

**UNFINISHED BUSINESS**

**XIII. NEW BUSINESS**

1. Approve to ratify Harvey Small Fry International to utilize Rosa Parks Gym from October 21, 2024 - May 19, 2025.
2. Approve Fiscal Year 2025-2026 Budget Adoption Schedule.
3. Approve the FY24 Audit Acceptance.
4. Approve Rosa Parks PTA Spring Fling Dance Fundraiser.
5. Approve Rosa Parks PTA Mother's Day Flower Sale from May 6, 2025 through May 9, 2025.

**XIV. CONFERENCE REQUEST APPROVALS (*ACTION*)**

1. Approve Veronica Keel, Administrative Assistant, to attend the Illinois McKinney-Vento Training in Bloomington, Illinois on March 5, 2025.
2. Approve Christina Bradley, Assistant Principal at Martin L. King, to attend Evaluator Training in Chicago, IL on April 4 & 5, 2025.
3. Approve Sarah Midlock, Principal at Lincoln, to attend Gathering Evidence During Observations online on May 1, 2025.
4. Approve Ayana Hartzol, Principal at Martin L. King, to attend Evaluator Training in Chicago Heights on April 30 and May 2, 2025.
5. Approve Ayana Hartzol, Principal at Martin L. King to attend Principal/Teacher Evaluation in Chicago Heights on May 13, 2025.
6. Approve Misty Kucharek, Math Coach to attend NCTM/NCTE Joint K-5 Conference, at Hilton Chicago on June 16 & 17, 2025.

**XV. FOIA REQUESTS (*INFO*)**

1. FOIA Request from Rozener Swarn requesting student records.
2. FOIA Request from Illinois Retired Teachers Association requesting information on number of retirees for SY 2025.
3. FOIA Request from South Cook News requesting emails containing units of study.

**XVI. ADJOURNMENT**